Superintendent Pay Transparency Notice—Proposed Contract (Ryan Knippelmeyer)

Notice is hereby given that Sterling Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on July 18, 2016 at 7:30 pm at the Music Room in Sterling, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.) 1

Superintendent Contract covers the following year(s): 2015-16 and 2016-17

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	$ 105,000.00	$ 111,000.00	$ 216,000.00
Compensation for activities outside of the regular salary:			
• *Extended contracts / Activities outside of regular salary*			$ -
• *Bonus/Incentive/Performance Pay*			$ -
• *Stipends*			$ -
• *All other costs not mentioned above*			$ -
Benefits and Payroll Costs Paid by district:			
• *Insurances (Health, Dental, Life, Long Term Disability)*	$ 18,462.00	$ 19,967.00	$ 38,429.00
• *Cafeteria Plan Stipend*			$ -
• *Cash in lieu of insurance*			$ -
• *Employee's share of retirement, deferred compensation, FICA and Medicare* ***if paid by the district***			$ -
• *District's share of retirement, FICA and Medicare*	$ 18,385.50	$ 19,436.00	$ 37,821.50
• *IRS value of housing allowance*			$ -
• *IRS value of vehicle allowance*			$ -
• *Additional leave days*		$ 854.00	$ 854.00
• *Annuities*			$ -
• *Service credit purchase*			$ -
• *Association / Membership dues*	$ 335.00	$ 335.00	$ 670.00
• *Cell Phone/Internet reimbursement*	$ 600.00	$ 600.00	$ 1,200.00
• *Relocation reimbursement*			$ -
• *Travel allowance/reimbursement*			$ -
• *Mileage Allowance*			$ -
• *Educational tuition assistance*			$ -
• *All other benefit costs not mentioned above*			$ -
Totals:	**$ 142,782.50**	**$ 152,192.00**	**$ 294,974.50**